KMMQ 1020, KOIL, KOOO, KOPW-FM, KOZN, KQKQ, KZOT
EEO PUBLIC FILE REPORT
January 30, 2015 - January 27, 2016

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sports and Talk Operations Manager	3, 6, 8-9, 11, 13, 16, 18, 21, 23, 25, 27, 29-30, 32, 39, 42, 44, 46, 48, 50	11
AM On-Air Talent	11-12, 16, 20, 34	12
Business Manager	3, 6, 11, 13, 15-16, 18, 21, 23, 25, 27, 29-30, 32, 38-39, 42, 44, 46, 48, 50	11
Account Executive	1, 4, 7-8, 10, 12, 14, 16, 19, 22, 24, 26, 28-29, 31, 33, 40-41, 43, 45, 47, 49, 51	12
Account Executive	1, 4, 7-8, 10, 12, 14, 16, 19, 22, 24, 26, 28-29, 31, 33, 40-41, 43, 45, 47, 49, 51	12
Account Executive	1, 4, 7-8, 10, 12, 14, 16, 19, 22, 24, 26, 28-29, 31, 33, 40-41, 43, 45, 47, 49, 51	1
FM Station Operations Manager	4, 7-8, 10, 14, 16-17, 19, 22, 24, 26, 28-29, 31, 33, 36, 40, 43, 45, 47, 49, 51	36
Sales Assistant	4, 7-8, 12, 14, 16-17, 19, 22, 24, 26, 28-29, 31, 33, 35, 40, 43, 45, 47, 49, 51	35
AM On Air Talent	2	2
Business Manager	4-5, 7-8, 10, 12, 14, 16, 19-20, 22, 24, 26, 28-29, 31, 33, 37, 40, 43, 45, 47, 49, 51	37

KMMQ 1020, KOIL, KOOO, KOPW-FM, KOZN, KQKQ, KZOT
EEO PUBLIC FILE REPORT
January 30, 2015 - January 27, 2016

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Agency Referral	N	1
2	Application already on file	N	1
3	Bellevue University 1000 Galvin Rd. South Bellevue, Nebraska 68005 Phone : 402-293-3775 Email : colleen.plasek@bellevue.edu Fax : 1-402-557-5438 Colleen Plasek	N	0
4	Bellevue University 1000 Galvin Rd. South Bellevue, Nebraska 68005 Phone : 402-293-3775 Email : colleen.plasek@bellevue.edu Fax : 1-402-557-5438 Colleen Plasek	N	1
5	Black Employees Assoc of OPPD 444 S. 16th St.Mall Omaha, Nebraska Phone : 402-636-2000 Email : rnettles@oppd.com Fax : 402-636-3659 Richard Nettles	N	0
6	Broadcast Media Placement 147 Andersen Hall Lincoln, Nebraska 68588 Phone : 402-472-3054 Fax : 402-472-8403 Rick Alloway	N	0
7	Broadcast Media Placement 147 Andersen Hall Lincoln, Nebraska 68588 Phone : 402-472-3054 Fax : 402-472-8403 Rick Alloway	N	0
8	Brown College Career Services 1345 Mendota Heights Road Mendota Heights, Minnesota 55120 Phone : 651-905-3522 Email : mkronforst@browncollege.edu Fax : 1-651-905-3555 Mike Kronforst	N	0

KMMQ 1020, KOIL, KOOO, KOPW-FM, KOZN, KQKQ, KZOT
EEO PUBLIC FILE REPORT
January 30, 2015 - January 27, 2016

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	College of St. Mary 7000 Mercy Road Omaha, Nebraska 68106 Phone : 402-399-2485 Email : crc@csm.edu Fax : 1-402-399-2439 Lisa Crowder	N	0
10	College of St. Mary 7000 Mercy Road Omaha, Nebraska 68106 Phone : 402-399-2485 Email : crc@csm.edu Fax : 1-402-399-2439 Lisa Crowder	N	0
11	Consultant Referral	N	6
12	Employee Referral	N	5
13	Envoy 6910 Pacific St. #102 Omaha, Nebraska 68106 Phone : 402-558-0637 Email : bivey@envoyinc.com Barb Ivey	N	0
14	Envoy 6910 Pacific St. #102 Omaha, Nebraska 68106 Phone : 402-558-0637 Email : bivey@envoyinc.com Barb Ivey	N	0
15	InRoads/Greather Omaha, Inc. 2223 Dodge St. 10th Floor Omaha, Nebraska 68102 Phone : 402-348-1700 Email : jcooper@inroadsinc.org Joyce Cooper	N	0
16	Iowa Western Community College 2700 College Road Council Bluffs, , Iowa Phone : 712-325-3242 Email : krichter@iwcc.edu Kaci Richter	Y	1
17	Linked In	N	5

KMMQ 1020, KOIL, KOOO, KOPW-FM, KOZN, KQKQ, KZOT
EEO PUBLIC FILE REPORT
January 30, 2015 - January 27, 2016

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	Native American Public Telecommunications P.O. Box 83111 - 1800 No 33 St. Lincoln, Nebraska 68501 Phone : (402) 472-3522 Url : www.nativetelecom.org Email : native@unl.edu Frank Blythe	N	0
19	Native American Public Telecommunications P.O. Box 83111 - 1800 No 33 St. Lincoln, Nebraska 68501 Phone : (402) 472-3522 Url : www.nativetelecom.org Email : native@unl.edu Frank Blythe	N	0
20	Nebraska Broadcasters Assn 12020 Shamrock Plaza Suite 200 Omaha, Nebraska 68154 Phone : 402-778-5178 Email : marty@ne-ba.org Fax : 402-778-5131 Marty Riemenschneider	N	0
21	Nebraska Service for Visually Impaired 1313 Farnam Omaha, Nebraska 68102 Phone : 402-595-2041 Fax : 402-595-1008 Director of Placement	N	0
22	Nebraska Service for Visually Impaired 1313 Farnam Omaha, Nebraska 68102 Phone : 402-595-2041 Fax : 402-595-1008 Director of Placement	N	0
23	Nebraska Wesleyan University 5000 St. Paul Ave. Lincoln, Nebraska 68508 Phone : 402-465-2217 Email : career@nebrwesleyan.edu Fax : 1-402-465-2179 Geri Cotter	N	0

KMMQ 1020, KOIL, KOOO, KOPW-FM, KOZN, KQKQ, KZOT
EEO PUBLIC FILE REPORT
January 30, 2015 - January 27, 2016

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
24	Nebraska Wesleyan University 5000 St. Paul Ave. Lincoln, Nebraska 68508 Phone : 402-465-2217 Email : career@nebrwesleyan.edu Fax : 1-402-465-2179 Geri Cotter	N	0
25	Nebraska Workforce Development 5717 F Street Omaha, Nebraska 68117 Phone : 402-595-3009 Url : www.nebraskaworkforce.com Email : ndol.omahawfd@nebraska.gov Fax : 1-402-595-2701 Peggy Kotschwar	N	0
26	Nebraska Workforce Development 5717 F Street Omaha, Nebraska 68117 Phone : 402-595-3009 Url : www.nebraskaworkforce.com Email : ndol.omahawfd@nebraska.gov Fax : 1-402-595-2701 Peggy Kotschwar	N	0
27	Northeast Community College P.O. Box 469 Norfolk, Nebraska 68702 Phone : 402-844-7263 Fax : 402-844-7400 RoseAnn Rogers	N	0
28	Northeast Community College P.O. Box 469 Norfolk, Nebraska 68702 Phone : 402-844-7263 Fax : 402-844-7400 RoseAnn Rogers	N	0
29	NRG Corporate Office 2875 Mount Vernon Road SE Cedar Rapids, Iowa 52403 Phone : 319-862-0300 Email : dmcdowell@nrgmedia.com Dianne McDowell	N	0

KMMQ 1020, KOIL, KOOO, KOPW-FM, KOZN, KQKQ, KZOT
EEO PUBLIC FILE REPORT
January 30, 2015 - January 27, 2016

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
30	Omaha Assoc. of Black Journalists 27th & Douglas Sts. Omaha, Nebraska 68131 Phone : 402-978-8960 Fax : 402-978-8931 Ben Gray	N	0
31	Omaha Assoc. of Black Journalists 27th & Douglas Sts. Omaha, Nebraska 68131 Phone : 402-978-8960 Fax : 402-978-8931 Ben Gray	N	0
32	Omaha Opportunities Industrialization Center 2724 N. 24th St. Omaha, Nebraska 68110 Phone : 402-457-4222 Fax : 402-457-6635 Director of Placement	N	0
33	Omaha Opportunities Industrialization Center 2724 N. 24th St. Omaha, Nebraska 68110 Phone : 402-457-4222 Fax : 402-457-6635 Director of Placement	N	0
34	Omaha Workforce Development 2431 N. 24th St. Omaha, Nebraska 68110 Phone : 402-444-3517 Email : dlowry@ci.omaha.ne.us Deb Lowry	N	0
35	On Air Recruitment Ad	N	7
36	Radio Recruitment Ad	N	1
37	Re-hire	N	1
38	Station Website	N	1
39	Univ. of Neraska at Kearney Kearney, Nebraska 68849 Phone : 308-865-8501 Fax : 308-865-8882 Director of Placement	N	0

KMMQ 1020, KOIL, KOOO, KOPW-FM, KOZN, KQKQ, KZOT
EEO PUBLIC FILE REPORT
January 30, 2015 - January 27, 2016

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
40	Univ. of Neraska at Kearney Kearney, Nebraska 68849 Phone : 308-865-8501 Fax : 308-865-8882 Director of Placement	N	0
41	University of Nebraska at Omaha (UNO) ASH 108, 6001 Dodge St. Omaha, Nebraska Phone : 402-554-4855 Email : mhitt@unomha.edu Prof. Mike Hilt	N	1
42	Vocation Rehabilitation Services 1313 Farnam, 3rd Flr Omaha, Nebraska 68102 Phone : 402-595-2146 Email : m-stayer@vocrhab.state.ne.us Fax : 402-595-1125 Maey Stayer	N	0
43	Vocation Rehabilitation Services 1313 Farnam, 3rd Flr Omaha, Nebraska 68102 Phone : 402-595-2146 Email : m-stayer@vocrhab.state.ne.us Fax : 402-595-1125 Maey Stayer	N	0
44	Wayne State College 1111 Main St. Wayne, Nebraska 68787 Phone : 402-375-7527 Email : coop@wsc.edu Fax : 1-402-375-7072 Career Services	N	0
45	Wayne State College 1111 Main St. Wayne, Nebraska 68787 Phone : 402-375-7527 Email : coop@wsc.edu Fax : 1-402-375-7072 Career Services	N	0

KMMQ 1020, KOIL, KOOO, KOPW-FM, KOZN, KQKQ, KZOT
EEO PUBLIC FILE REPORT
January 30, 2015 - January 27, 2016

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
46	Wisconsinhasjobs.com 118 South 19th Street suite 1A Omaha Omaha, Nebraska 68102 Phone : NA Url : www.wisconsinhasjobs.com Email : sherry@omaha.org Sherry Beglin	N	0
47	Wisconsinhasjobs.com 118 South 19th Street suite 1A Omaha Omaha, Nebraska 68102 Phone : NA Url : www.wisconsinhasjobs.com Email : sherry@omaha.org Sherry Beglin	N	0
48	YMCA-Transitions Program 222 S. 29th St. Omaha, Nebraska Phone : 402-345-6555 Email : ywtrans@uswest.net Beth Nimmo, Coord.	N	0
49	YMCA-Transitions Program 222 S. 29th St. Omaha, Nebraska Phone : 402-345-6555 Email : ywtrans@uswest.net Beth Nimmo, Coord.	N	0
50	YWCA 222 S. 29th St. Omaha, Nebraska 68131 Phone : 402-345-6555 Fax : 402-345-0635 Beth Nimmo, Coord.	N	0
51	YWCA 222 S. 29th St. Omaha, Nebraska 68131 Phone : 402-345-6555 Fax : 402-345-0635 Beth Nimmo, Coord.	N	0
	TOTAL INTERVIEWS OVER REPORTING PERIOD:		**31**

KMMQ 1020, KOIL, KOOO, KOPW-FM, KOZN, KQKQ, KZOT
EEO PUBLIC FILE REPORT
January 30, 2015 - January 27, 2016

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	2/25/2015	Participation in other activities designed by the station employment unit	NRG Refresher Training in Broadcast1Source	1	Business Manager	1.00
2	4/15/2015	Participation in events or programs sponsored by educational institutions	Gary Sharp participated in a lecture for the Journalism class of Westside High School.	1	Sports Radio Co-Host	0.25
3	8/27/2015	Participation in other activities designed by the station employment unit	Station tour and Creative Writing assignment	2	Account Executive Program Director and PM Drive Talent	1.00
4	9/24/2015	Participation in events or programs sponsored by educational institutions	Presentation to Sportscasting class at UNL	1	On Air Talent	0.25
					TOTAL POINTS OVER REPORTING PERIOD:	**2.50**